

The Leadership Compass

Chart your path.

The Leadership Compass is a tool to understand your unique strengths and opportunities. It applies core, central leadership tenets to a model that makes it easy to understand and navigate your course.

Easy to use.

- 1) Answer a few questions.
- 2) Add up your scores.
- 3) Plot your compass.

Your compass will show you where you're strong, and where to improve.



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The Leadership Compass helps you evaluate your strengths and opportunities across a variety of factors. Select what feels right for each, and you'll start to chart your course. Your answers will provide insights and help guide a unique vision and direction to your leadership style that's specific to you.



Strongly Disagree

Strongly Agree

1 2 3 4 5

Vision & Purpose

Create clarity and focus direction.

- **Values** - Strong core values & beliefs guide your thinking and actions. 1 2 3 4 5
- **Goals** - There are clear, specific and defined results you want to achieve. 1 2 3 4 5
- **Outcomes** - You create growth, alignment, inspiration and motivation. 1 2 3 4 5

Total:

Commitment & Actions

Show commitment and accountability.

- **Trust** - Safety, respect, belonging and inclusion are prioritized and practiced. 1 2 3 4 5
- **Service** - You solve problems and resolve tension with empathy and support. 1 2 3 4 5
- **Integrity** - You practice accountability—in recognition, compensation and value. 1 2 3 4 5

Total:

Connection & Community

Empower participation and engagement.

- **Relationships** - You create deep engagement and community connections. 1 2 3 4 5
- **Identity** - Personal and social identity, equity and autonomy are empowered. 1 2 3 4 5
- **Growth** - Collaboration and communication create sustainable expansion. 1 2 3 4 5

Total:

Story & Experience

Reality matches your set expectations.

- **Message** - A story with deep motivations and influences guides your actions. 1 2 3 4 5
- **Environment** - You create an experience that invites people to participate. 1 2 3 4 5
- **Emotion** - Your experience fosters positive feelings and mindset for others. 1 2 3 4 5

Total:

Culture & Context

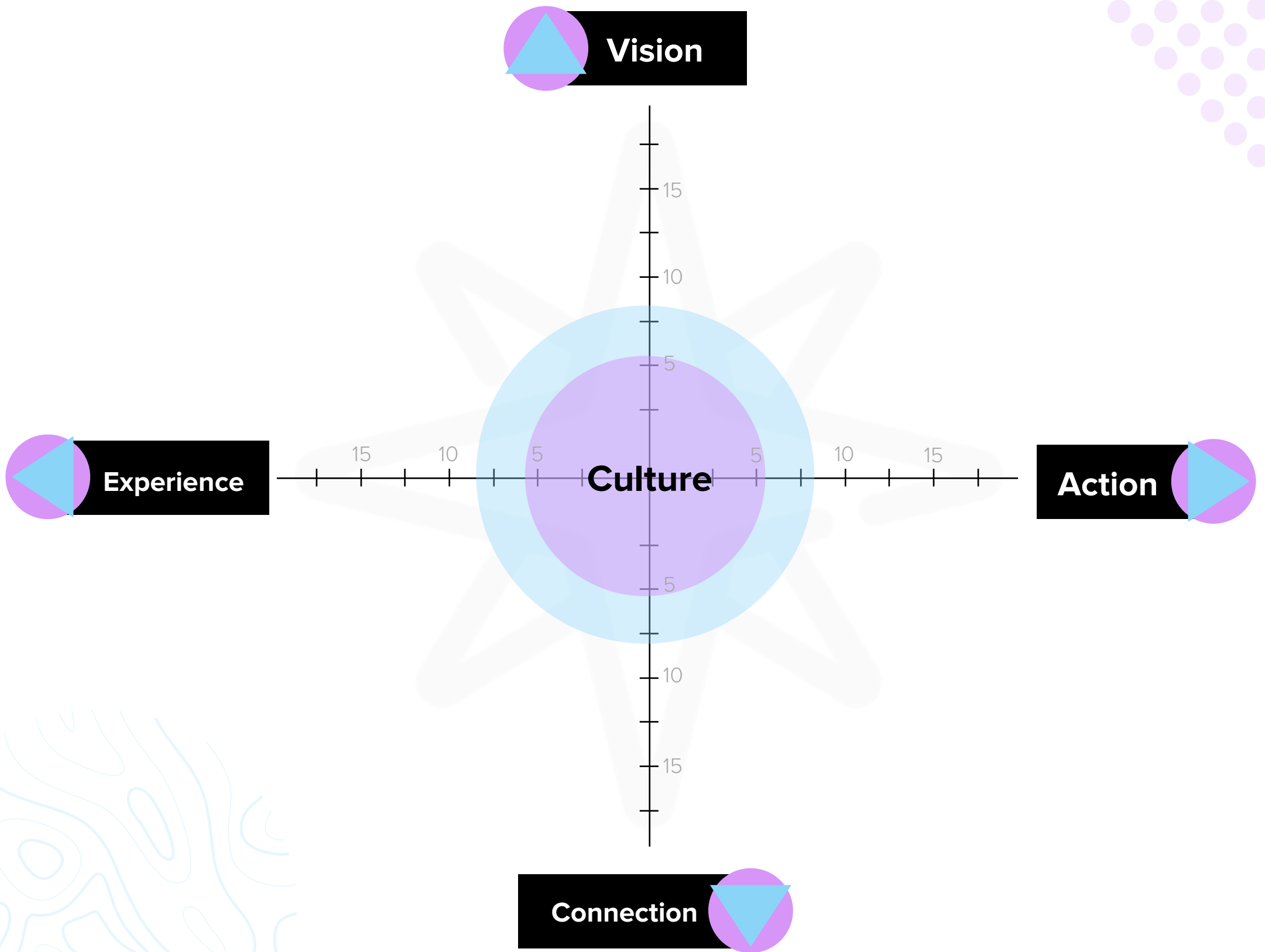
Cultivate a strong, supportive atmosphere.

- **Influence** - Your leadership has a positive impact on the culture around you. 1 2 3 4 5
- **Excellence** - Your work represents best-in-class, innovation and adaptability. 1 2 3 4 5
- **Spirit** - You create a dynamic that rewards positives and de-escalates conflict. 1 2 3 4 5

Total:



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Ok, great. So what's next?

Your Leadership Compass is unique to you and can shift over time. It shows areas of strength and opportunity to guide your leadership style and direction. Use your results to spark new thinking and inspiration.

- **Ask someone else** to try the Leadership Compass. How do their answers compare?
- **What are your strengths?** How can you continue to cultivate and leverage them?
- **Where are opportunities?** What can you do to build in areas that need more focus?

► **Want to go further** with your Leadership Compass? Continue to chart your path, and reach out to schedule a free discovery call: eric@summitx.co

